



Global University for Lifelong Learning  
*Enabling YOU to make a difference in OUR world ...*



**Community development  
in Nigeria, West Africa**  
With CRUDAN, RURCON & Tearfund  
Lagos, Nigeria, March 2010

## Images of Lagos, Nigeria



Lagos is estimated to be the second fastest growing city in Africa and the 7th fastest growing city in the world, with an estimated population of about 15.5 million. Formerly the capital of Nigeria, Lagos is a huge metropolis which originated on islands separated by creeks. The conurbation now reaches more than 40 km north-west of Lagos Island. The city is the economic and financial capital of Nigeria.



# Global University for Lifelong Learning (GULL)

## Doctor of Professional Studies (D Prof)

The Country Representative, Tearfund Nigeria and leaders from Tearfund partners in Nigeria: RURCON & CRUDAN met on 30 and 31 Mar to begin their own GULL D Prof pathway and in so doing, to explore ways of using the GULL system to recognize the learning outcomes of their own community development programmes in affiliation with GULL.

Pathway	Profile (age)	DL1	DL2	DL3	DL4	DL5
Doctor (D)	Leaders (30 +)	Entry point is L2	PLS, DF1, RO1	PLS update, DF2, RO2	CR, Proj, RO3	Proj, LR

### Objectives:

DL2 and DL3 components focus on developing reflection and action learning skills. DL4 and DL5 project work focuses on the internalization of the GULL system, using an outcomes mapping approach to link training and short course inputs, practice and the capture and verification of learning outcomes. Certification points: DL3 (Diploma) and DL5 (Doctor of Professional Studies).

### Generic GULL pathway and components:

PLS – Personal learning statement; DF – Diary format reflection cycle (4 x weekly summary, 1 x monthly summary); RO Return on outputs form; CR – Career review; Proj – Project; LR – Learning review.

Nigeria, Mar 10

# GULL Nigeria D Prof lead team

31 Mar 2010, Lagos



**From left to right:**

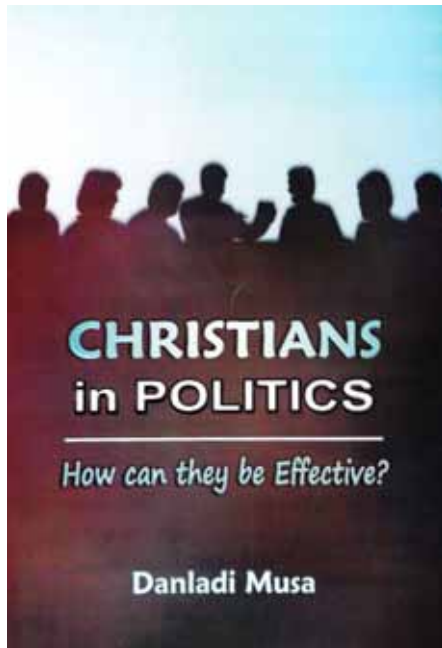
**Back row:** Danladi Musa (Tearfund, Nigeria), Richard Teare (GULL)

**Front row:** Andrew Gwaivangmin (RURCON); Ruth Dul (CRUDAN);  
Sam Ishaya (CRUDAN) and Daniel Makpu (CRUDAN)

Nigeria, Mar 10

# Team member profile: Danladi Musa

Tearfund Country Representative, Nigeria, experienced leader and author



Danladi Musa is author of 'Christians in Politics'; African Christian Textbooks, 2009. Prior to his current role as Tearfund Country Representative, Nigeria, Danladi was CEO of CRUDAN, Nigeria having previously served as Managing Director, ECWA Rural Development Ltd.

Nigeria, Mar 10



## ABOUT THE BOOK

Danladi Musa's aim in this book is to stimulate discussion on how Christians can be effective in politics and to challenge Christian politicians to consider ways in which they can be more effective and be truly the light and salt of the society. Christians, indeed, have a very important role in transforming the society. One way Christians can contribute to the transformation of the society is by getting involved in politics to fight corruption, injustice and provide good governance. In the book he points out that although the challenges in politics are enormous, it is possible for Christians to make a difference through the power of the Holy Spirit. To be effective, Christians in politics must be those that have been called by God, have the right motivation and walk daily with God allowing Him to take absolute control of their decisions and actions.

"This book, *Christians in Politics: How can they be Effective?* is not one of those books that is out of touch with what is on ground, for it highlights current challenges that are capable of standing in the way and the resources that are available to make one very effective in his divine calling as a Christian politician for the benefit of his constituency and the society in general." *Rev. Dr. Pandang Yamsat (COCIN President)*

## ABOUT THE AUTHOR

Danladi Musa has extensive experience in development work as a Facilitator. He currently works for Tearfund UK as Country Representative for Nigeria. Before his current role in Tearfund, he served as the pioneer/first Executive Secretary (CEO) of CRUDAN in Nigeria. Prior to this, he worked for ECWA Rural Development Ltd rising to the position of Managing Director. He is married to Hanatu and they are blessed with four children.

# Tearfund's CCMP & GULL

CCMP- Church and Community Mobilization Process

CCMP-GULL outcomes mapping:  
Professional Bachelor pathway

Pathway	Profile	BL1	BL2	BL3	BL4	BL5
CCMP equivalent	Volunteers	To be finalized	Completed: Church Awakening	Completed: Phase II	To be finalized	Implementation & facilitator-trainee support
Bachelor	Access:	Open to all	Open to all	R/W own L	R/W well	R/W well

Access (Bachelor pathway):

Open to all – oral evidence of learning accepted (for those who cannot yet read/write);  
R/W own L – can read and write in own language and can prepare individual written work;  
R/W well – proficient reading and writing skills in own language.

Certification points: BL3 (Diploma) and BL5 (Bachelor of Professional Studies)



# Organization profile: CRUDAN

## Christian Rural and Urban Development Association of Nigeria

The Christian Rural and Urban Development Association of Nigeria (CRUDAN) is an inter-denominational, not-for-profit NGO.

Its main goal is to promote the growth of the church in Nigeria by assisting her in rural/urban development work that is part of her witness. CRUDAN serves the church all over Nigeria in wholistic development work.

CRUDAN's mission is to promote Christian Wholistic Development through collaboration, capacity-building and advocacy with the Church and member organizations for good governance, poverty reduction and the transformation of Nigerian society.



# Organization profile: RURCON

## Rural Development Counsellors for Christian Churches in Africa



RURCON is a Pan-African network of African Christian facilitators, sharing their faith and development skills throughout sub-Saharan Africa.

Formed in 1971, RURCON is an enabling organization that focuses on the poor and encourages self-reliance and sustainable lifestyles based on good Christian stewardship. RURCON has worked in 36 African countries.

RURCON's mission is to provide service to and to facilitate the wholistic development of people through Christian churches and organizations in Africa.



# CRUDAN, RURCON & GULL

## CRUDAN, RURCON-GULL outcomes mapping approach:

Pathway	Profile (age)	L1	L2	L3	L4	L5
Training Inputs	Senior participants	T or SC input and practice	T or SC input and practice	T or SC input and practice	Project	Project
Master (M) Outputs	Typical age profile: 26+	PLS, DF1, RO1	PLS update, DF2, RO2	CR, DF3 or mini Proj	Proj & RO	Proj, RO, LR
Training Inputs	Younger participants*	T or SC input and practice	T or SC input and practice	T or SC input and practice	Project	Project
Bachelor (B) Outputs	Typical age profile: 17-25	PLS, DF1, RO1	PLS update, DF2, RO2	CR, DF3 or mini Proj	Proj & RO	Proj, RO, LR

### Notes:

\*Older participants with limited reading/writing skills start on the Bachelor pathway.

T = training; SC = short course.

Recommended certification points B & ML3 (Diploma) and B & ML5 (Bachelor or Master degree).

**Indicative outputs (L1-5): Learning outcomes can be captured using the following GULL components**

PLS – Personal learning statement; DF – Diary format reflection cycle (4 x weekly summary, 1 x monthly summary); RO Return on outputs form; CR – Career review; Proj – Project; LR – Learning review.

## **Options for using GULL and procedures for verifying learning outcomes**

### **Options:**

- (1) Use GULL generic components (in the absence of training materials, curriculum and/or an action learning framework)
- (2) Use own structure/process and then define, map and capture learning outcomes (e.g. Tearfund's CCMP)
- (3) Use a combination of own structure/project and GULL generic components to create a 'sandwich' linking training or short course inputs to practice and learning outcomes capture (e.g. using GULL generic components to capture learning outcomes).

### **Verifying learning outcomes:**

Learning outcomes are always verified prior to GULL certification, by the local facilitator (also known as the internal reviewer) for all GULL L1-4 awards and additionally, an independent local external reviewer for GULL L5 awards. All reviewers are asked to prepare a concise written report confirming their recommendations for each candidate (either: accept or defer until any gaps have been addressed). Evidence of learning and application is mandatory. The goal in all cases is to balance personal development (via a personal learning statement, career review and learning review) with professional development.



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